



SHAPING EUROPE TOGETHER



# Career opportunities with the European Institutions and EPSO selection procedures



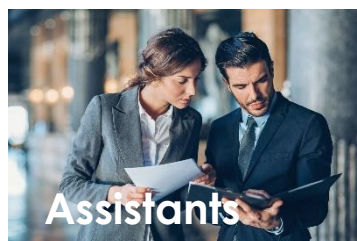
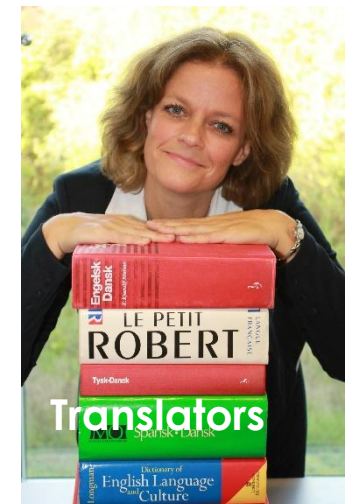
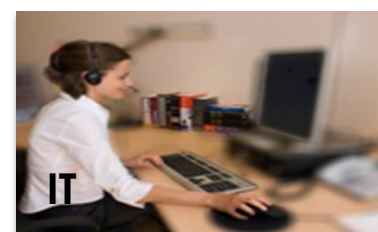
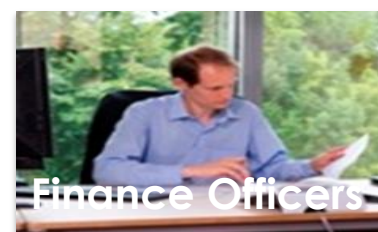
# Where can an EU career lead?





Who?

# Profiles



# Who are we looking for?



**EU  
citizens**

**Minimum of 2  
EU languages**

**Working in  
multicultural  
teams**

**Graduates +  
Non-graduates**

# What do we offer?

**Interesting &  
challenging  
work**

**International  
working  
environment**

**Travel**

**Shaping  
Europe  
together**

# What do we offer?

**Personal  
development,  
training courses**

**Job  
mobility**

**Work-life  
balance**

**Well-being  
initiatives**

# What do we offer?

## Compensation & benefits

- Attractive salary
- Pension scheme
- Family/child allowances
- European schools
- Medical insurance





**How?**



Why an EU career? ▾

EU Career profiles

How to apply ▾

Job opportunities ▾

Successful candidates ▾

Help

EPSO account login

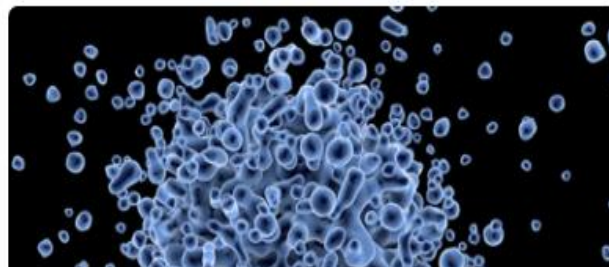


Welcome to EU Careers

### EU Careers – Short questionnaire



### Coronavirus – Important information



 News

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[EU Careers – Short questionnaire](#)  
**Post date:** 06/04/2020 - 13:30

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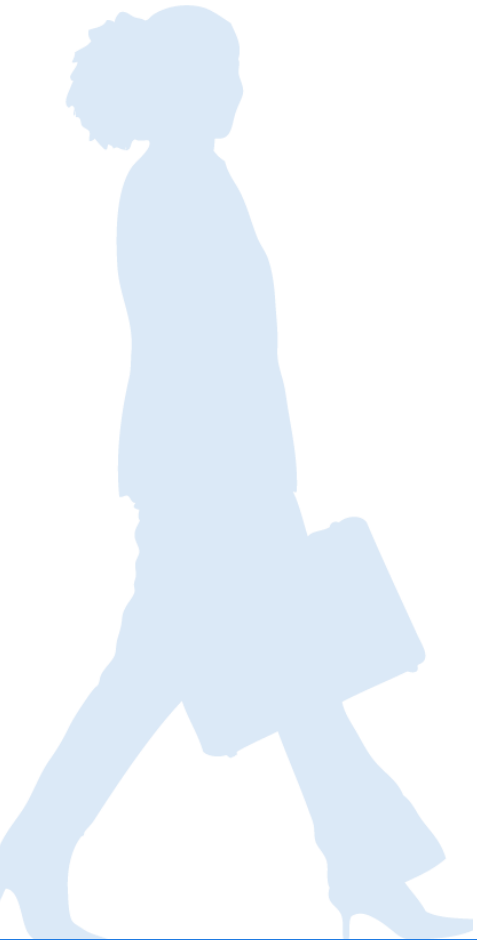
[Open for applications - Lawyer-linguists](#)  
**Post date:** 06/03/2020 - 10:10

# 2 main types of selection

Competitions (concours)	CAST
Permanent officials (civil servants)	Contract agents 3 years contracts, renewable once

# Competitions

**Permanent officials  
(civil servants)**



# Grades

## **Assistants = Non-university degree**

AST/SC = secretaries

AST/1

AST/2

AST/3

(up to AST/9)

## **Administrators = University degree**

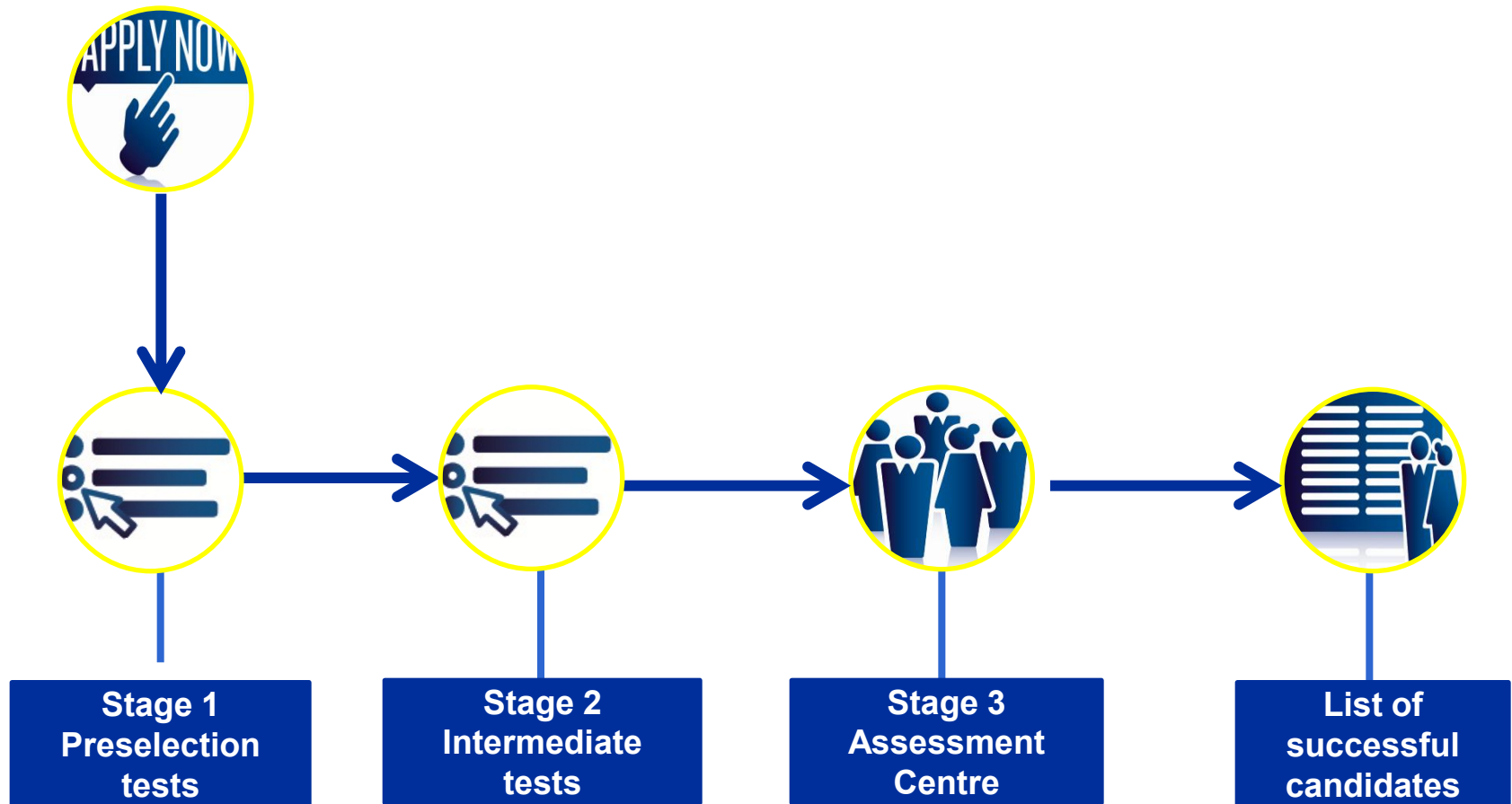
AD/5

AD/6

AD/7

(up to AD/16)

# Overview



# Assessment Centre

## Testing 8 competencies



Analysis &  
problem solving



Communication



Delivering quality &  
results



Learning &  
Development



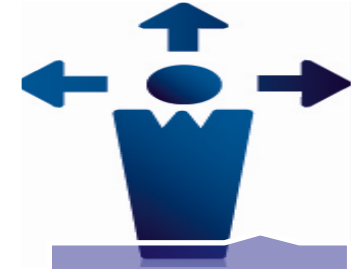
Prioritising &  
organising




Resilience



Working with others



Potential to lead



## Coronavirus – Important information

### **Computer-based tests**

- CBT tests are ongoing
- Taking into account the different rules in place and the differing re-opening times, social distancing and hygiene measures
- Candidates must wear a mask

### **Assessment Centre tests**

- EPSO had to suspend all its Assessment Centre activities
- Not possible to organise the tests with the physical presence of candidates in EPSO premises in the near future
- EPSO is looking into organising the AC tests in an online format (remote)

[https://epso.europa.eu/content/coronavirus-important-information\\_en](https://epso.europa.eu/content/coronavirus-important-information_en)





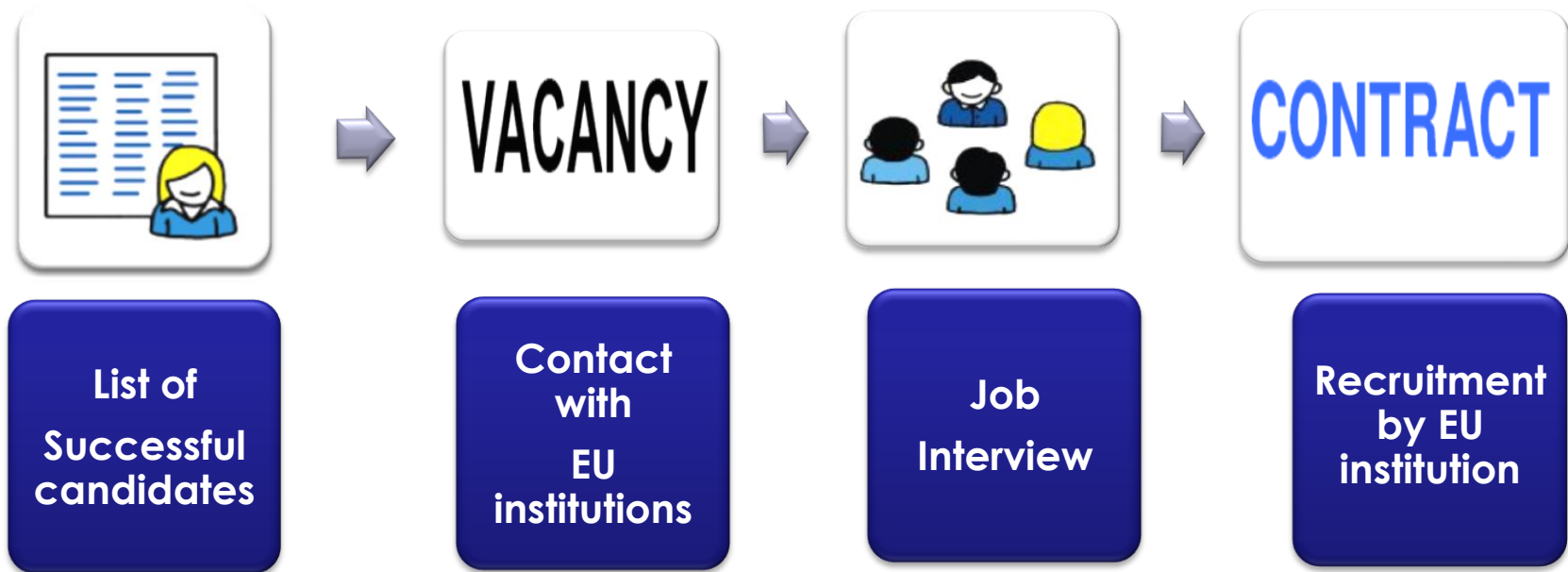
## Coronavirus – Important information

### What is remote testing?

- Candidates sit the tests at home, office etc. and do not need to travel to an EPSO location.
- Such testing takes place via web conferencing/messaging software.
- All technical details are provided upfront, including the possibility to test the connection before the actual assessment day.
- It is foreseen to start and/or resume remote Assessment Centres before the end of this year.
- EPSO will inform candidates of all details, logistics and technical requirements at least 3 weeks in advance via their EPSO account.

[https://epso.europa.eu/content/coronavirus-important-information\\_en](https://epso.europa.eu/content/coronavirus-important-information_en)

# Successful Candidate



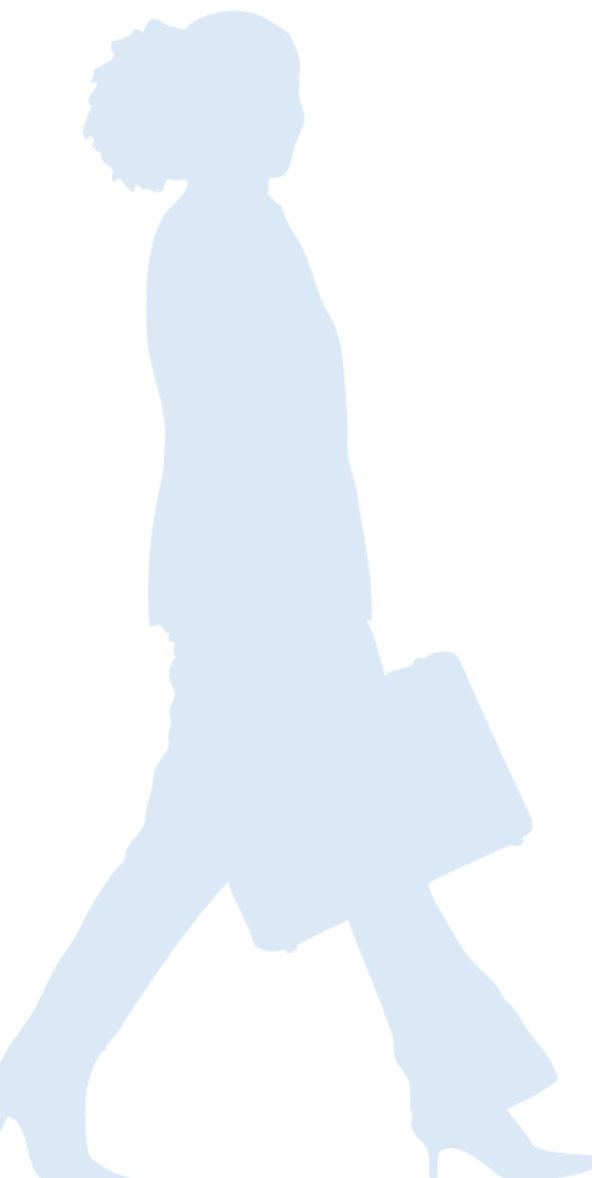
# Upcoming

Field	Languages	Grade	Application period
Lawyer linguist	PL HU GA FR CS BG	AD7	Autumn 2020*
Sustainable Agriculture	EU-27	AD6	Autumn 2020*
Proof-readers	EL ES ET GA IT PT	AST3	Autumn 2020*
Chemicals Policy	EU-27	AD6	Autumn 2020*
Translators (temporary agents)	DA DE FI SV	AD5	Winter 2020 *

*\*dates to be confirmed*

# Base salaries

Grade	Salary
AST/SC	+/- 2.600 €
AST/1	+/- 3.000 €
AST/3	+/- 3.800 €
AD/5	+/- 4.900 €
AD/6	+/- 5.500 €
AD/7	+/- 6.250 €
AD/8	+/- 7.000 €



# Other Staff

# Types of staff

**Contract  
agents  
(CAST)**

**Temporary  
agents**

**Interim staff**

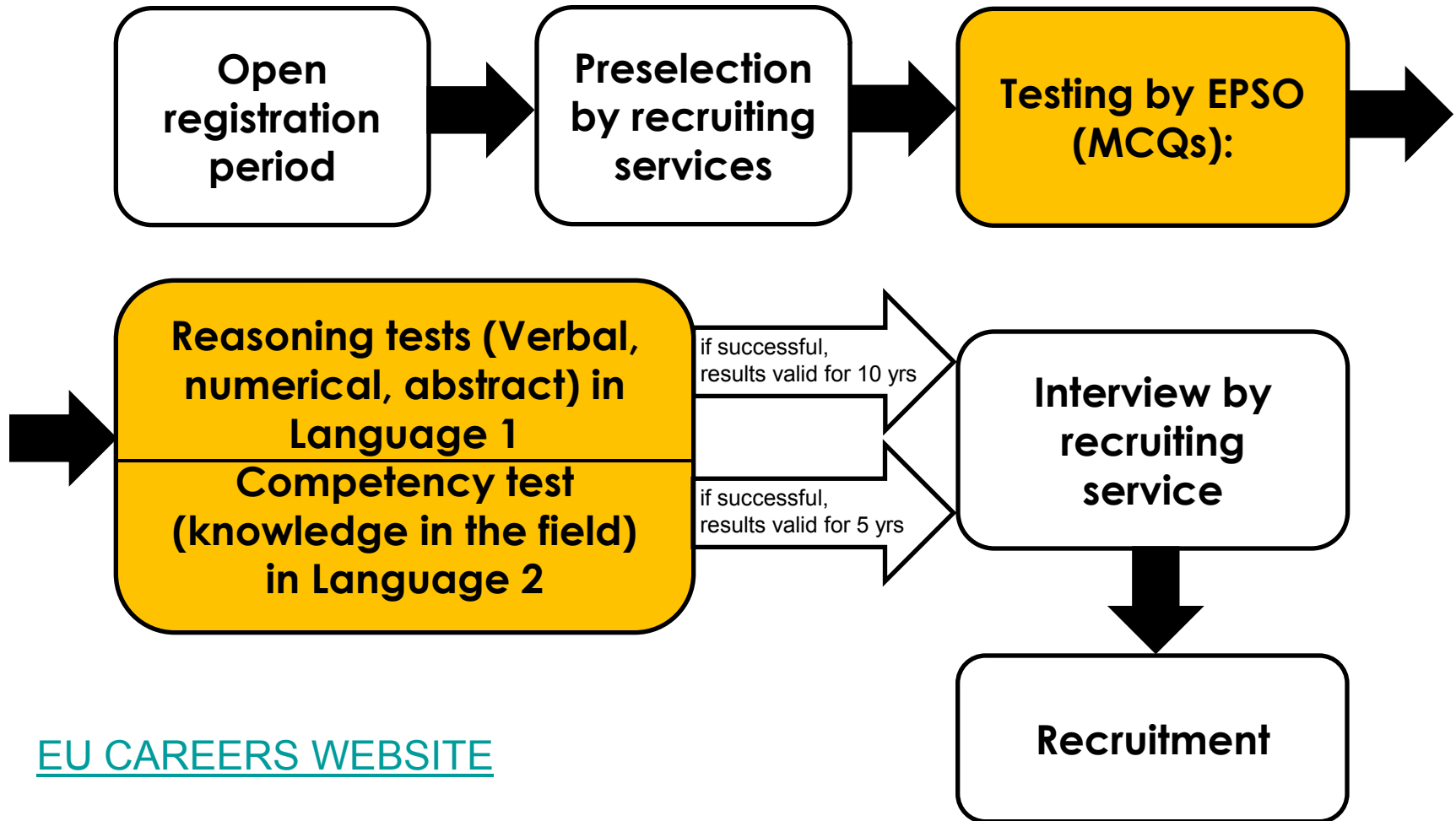
**Freelancers**

**Seconded  
National  
Experts**

**Trainees**

# CAST PERMANENT

## Selection procedure



[EU CAREERS WEBSITE](https://eu-careers.eu)

# CAST Salaries

Grade	Salary
FG I	+/- 2.080 €
FG II	+/- 2.150 €
FG III	+/- 2.750 €
FG IV	+/- 3.500 €



# Traineeships



# Traineeships in the EU institutions

- All EU institutions offer traineeships – not centralised
- Consult EPSO's website for links to each programme: [Job opportunities > Traineeships](#)



If you would like to get a taster of a career with the EU, why not apply for a traineeship?

Each year around 1,200 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run by the individual EU institutions and agencies. You can see below the different opportunities available.

European Parliament	Council of the European Union	European Commission	Court of Justice
(ECB) European Central Bank	Court of Auditors	European External Action Service	(EESC) European Economic and Social Committee
European Committee of the Regions	(EIB) European Investment Bank	European Ombudsman	European Data Protection Supervisor
(FRONTEX) European Border and Coast Guard Agency	(EASA) European Aviation Safety Agency	(ECDC) European Centre for Disease Prevention and Control	(CEDEFOP) European Centre for the Development of Vocational Training
(ECHA) European Chemicals Agency	(EFSA) European Food Safety Authority	(EUROFOUND) European Foundation for the Improvement of Living and Working Conditions	(EIGE) European Institute for Gender Equality
(F4E) European Joint Undertaking for ITER and the Development of Fusion Energy	(EMSA) European Maritime Safety Agency	(EMA) European Medicines Agency	(EMCDDA) European Monitoring Centre for Drugs and Drug Addiction
(ENISA) European Union Agency for Network and Information Security	(ERA) European Railway Agency	(ETF) European Training Foundation	(FRA) European Union Agency for Fundamental Rights
(Europol) European Union Agency for Law Enforcement Cooperation	(EUIPO) European Union Intellectual Property Office	(SatCen) European Union Satellite Centre	Joint Research Centre
(EUROJUST) The European Union's Judicial Cooperation Unit	(CDT) Translation Centre for the Bodies of the European Union	(EIOPA) European Insurance and Occupational Pensions Authority	(ACER) Agency for the Cooperation of Energy Regulators
(EBA) European Banking Authority	(GSA) European Global Navigation Satellite Systems Agency	(EU-OSHA) European Agency for Safety and Health at Work	



# Traineeship in the European Commission

**5 months**

01/03 - 31/07  
01/10 - 28/02

**Paid**  
(± €1.200)



**Brussels  
Luxembourg  
+ representations**



**1.800  
trainees/year**



**Participate in the  
work processes**

**High number of  
applicants**

# Who can apply?

Application  
within the  
deadline

Bachelor  
degree

Minimum of 2  
2 EU languages

1 language  
must be:



No EU  
citizenship  
needed

No age limit

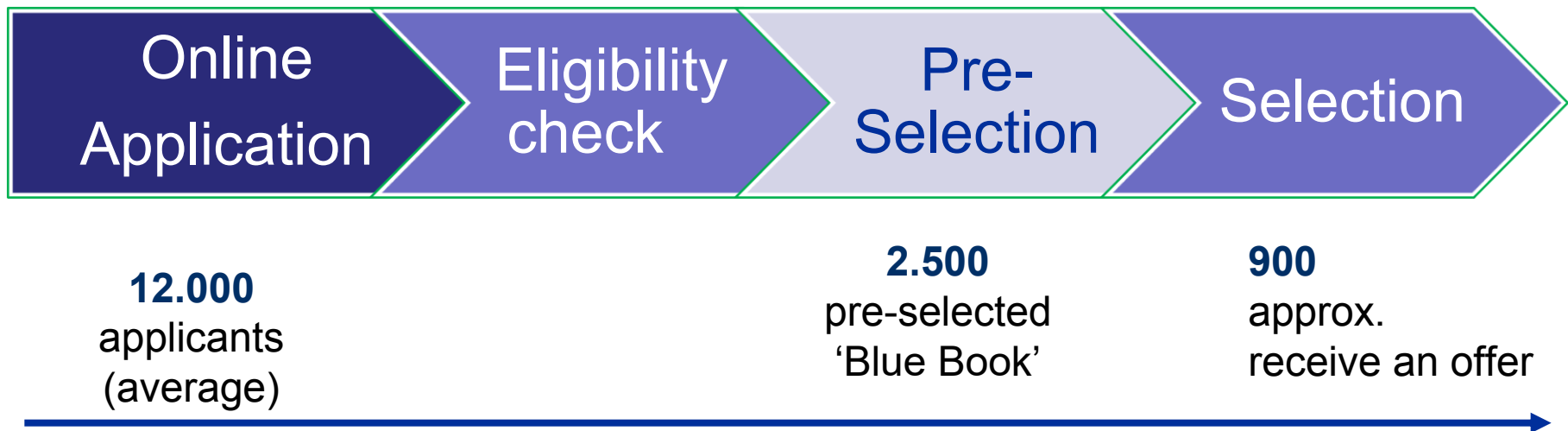


You?

No prior EU  
employment of  
more than 6  
weeks

# Blue Book Traineeship – key steps

Apply 16 July-31 August 2020 for the March 2021 traineeship  
Apply in January 2021 for the October 2021 traineeship



Online application for EC Traineeship:  
[http://ec.europa.eu/stages/index\\_en.htm](http://ec.europa.eu/stages/index_en.htm)

# EU Agencies Network



[www.euagencies.eu](http://www.euagencies.eu)



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# Your opinion? Short poll

<https://www.surveymonkey.com/r/K7BCQW8>



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[eucareers.italy@gmail.com](mailto:eucareers.italy@gmail.com)







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Thank you for your attention!

